

# WALES BUSINESS AWARDS 2023

## Workplace Wellbeing Award

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[support@cw-seswm.com](mailto:support@cw-seswm.com)

**People are the backbone of businesses and the mental and physical health of employees can determine the success of a business. The past 3 years and the ongoing cost of living crisis has thrown this into sharp focus.**

**This award recognises businesses that are creating an environment for their employees to succeed by demonstrating their commitment to the health, safety and wellbeing of their workforce.**

Provide a 3-4 minute video answering the following questions:

1. Provide a brief description of your business, describing the products / services you provide
2. Describe your plans for future growth / development
3. Why should your business win this category?
4. Explain how winning this category would impact your business

Upload your video to a suitable video-sharing platform where we can download (eg. Dropbox, Googledrive, wetransfer etc)

If you are shortlisted you will be invited to an online interview where you will be asked the following questions:

1. How is the health and wellbeing of your team embedded within your business culture?
2. Outline how you assess your employees' health and wellbeing needs and what processes you have put in place to meet these needs.
3. Have you seen health and wellbeing initiatives having a positive impact on your customer service levels? Please detail the impact.
4. What effect have health and wellbeing initiatives had on your financial performance? E.g. reduced staff turnover, improvements to business
5. What challenges have you had to face and overcome in your business in the last year?
6. What are the future plans for the people in your business and how will you achieve those?